

# LEAD ORGANISATIONS

**#Learn.Achieve.Sustain**

## PROGRAMME OUTLINES

### Strategic framework and goal setting

- Understanding the link between strategy and goals
- Clarity on strategic purpose
- Conducting strategic assessment
- Developing strategic plan using frameworks and tools
- Conduct goal setting and performance management

### Ethics and Corporate Governance

- Understanding the importance of ethics and corporate governance in business
- Defining the key principles of ethics and compliance management
- Corporate governance best practices
- Analysing real-world examples of corporate governance
- Ethics and corporate governance in practice

### Models of Leadership - Transactional vs Transformational

- Understanding the different models of leadership
- Identifying and advantages and limitations of transactional leadership & transformational leadership
- Key principles and Characteristics of transactional vs transformational leadership
- Applying leadership models in different business contexts

### Results-based Leadership and Accountability

- Understand the importance of results-based leadership and accountability
- Learn how to set effective SMART goals
- Develop a results-based performance management system
- Identify and overcome common obstacles to achieving results
- Develop strategies for fostering a results-based culture within the organisation

### Manage Change and Drive Innovation

- Understand the key drivers of change and innovation in organisations
- Develop strategies for driving innovation and managing change
- Build a culture of innovation and change
- Understand the role of communication and stakeholder engagement in driving innovation and managing change

### Get Ready for Industry 4.0 & Drive Productivity

- Understand the key concepts, technologies and trends driving IR 4.0
- Identify the opportunities and challenges presented by IR 4.0
- Develop strategies to leverage IR 4.0 technologies
- Implement best practices for managing the transition to Industry 4.0